



Occupational Health and Safety Policy

Global Power is dedicated to providing and maintaining safe and healthy working conditions, equipment and systems of work for all our workers. Accordingly, the company is committed to providing the highest possible standard of workplace health and safety in order to prevent work -related injury and ill health.

Global Power will do all that is reasonable to develop standards and procedures for the prevention of accidents and damage to health. We recognise our responsibility for the health and safety of client personnel and the general public who are affected by our activities.

Global Power will comply with all relevant legislation, codes of practice and guidelines relevant to our operations and will adopt the principles and practices as set out in ISO 45001:2018 Occupational Health and Safety Management Systems.

We regard the promotion of health and safety measures as a mutual objective for both management and workers at all levels.

Our goal for all workplaces is Nil - Lost time Injuries.

Our Goals will be achieved by:

- Establishing, maintaining, and continuously improving our Workplace Health and Safety Management System based on ISO 45001:2018;
- Providing resources (including finance), information, training and supervision to enable workers to perform their work safely and effectively and to contribute positively to their own health and safety at work;
- Maintaining a continuous interest in matters of health and safety regarding the company's activities, in particular management commitment and consulting / involving our workers;
- Conducting audits of the workplace, systems of work and all relevant data to ensure continual improvement;
- Eliminate hazards and reduce WHS risks;
- Providing a framework for setting the WHS objectives;
- Planning and preparing for all work activities;
- Providing safe plant, equipment and systems of work;
- Ensuring all workers understand they are required to observe and obey all company health and safety procedures and to accept their part in the responsibility for protecting themselves, fellow and other workers;
- Providing all necessary safety devices and protective equipment; and
- Providing a healthy working environment with adequate welfare facilities including rehabilitation and counselling.

Where any work is carried out at premises under the control of the company, contractors will be required to comply with the company's safety procedures unless it can demonstrate that the contractor's procedures are of an equivalent or higher standard.

Michael Peter Gibson
Director
Global Power Services Pty Ltd