



GLOBAL POWER SERVICES Pty. Ltd.

51 Resource Way, Malaga, WA – 6090

Return to Work Policy

Our Commitment to Return to Work Policy

Global Power Services is committed to assisting injured workers to return to work as soon as medically appropriate and will adhere to the requirements of the Workers Compensation and Injury Management Act 2023 in the event of a work related injury.

Management supports the Return to Work procedure and recognizes that success relies on the active participation and cooperation of the injured worker. Whenever possible, suitable duties will be arranged internally having regard for the injured worker's medical restrictions.

We aim to provide the suitable possible response to the management of workplace injuries, so injured workers can remain at work or return to work at the earliest appropriate time.

Procedure

When an injury happens at work, Global Power will follow the below procedures;

1. Provide the injured worker with immediate first aid and access to appropriate medical assistance.
2. Inform appropriate parties as soon as possible.
3. Record Incident details as per our Incident Report Procedure & Form
4. Supply the worker with a workers' compensation claim form.
5. Assist the worker to complete the claim form.
6. Maintain close contact with the injured worker to check on progress and make arrangements for the worker to remain at work or return to work as soon as medically appropriate.
7. Prepare a Return to Work Program, in consultation with the treating medical practitioner and the injured worker, when required.
8. Monitor progress towards the return to work goal.
9. Communicate regularly with the insurer in relation to the injured worker's claim.

Global Power will update this policy on time to time to ensure employee's return to work will take place efficiently in our organisation.

Michael Peter Gibson
Director
Global Power Services Pty Ltd